



**Lincolnshire  
Integrated Care Board**

**Lincolnshire Integrated Care Board**

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Sleaford  
NG34 8GG

**Tel:** 01522 573939  
**Email:** licb.office@nhs.net

16 January 2023

**FREEDOM OF INFORMATION – DECISION NOTICE**

Dear Requester

**FOI Reference Number:** 72155

I refer to your email of 15 December 2023 requesting information in relation to the number of UK nationals/non-UK nationals employed within the ICB.

I can confirm on behalf of NHS Lincolnshire Integrated Care Board (ICB) and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do hold the information that you have requested. A response to each element of your request is detailed below.

**I wish to make an FOI request and would be grateful if you could supply the following information:**

**1) The number of UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023**

Please see the tables below which include both NHS Lincolnshire Integrated Care Board data and the former Lincolnshire Clinical Commissioning Group data. Integrated care boards (ICBs) replaced clinical commissioning groups (CCGs) in the NHS in England from 1 July 2022.

2016	
Row Labels	Count of Employee Number
<b>Additional Clinical Services</b>	<b>1</b>
UK Nationals	1
<b>Administrative and Clerical</b>	<b>140</b>
Non -UK NATIONALS	2
UK Nationals	138
<b>Medical and Dental</b>	<b>26</b>
Non -UK NATIONALS	2
UK Nationals	24
<b>Nursing and Midwifery Registered</b>	<b>30</b>
UK Nationals	30
<b>Grand Total</b>	<b>197</b>

2022	
Row Labels	Count of Employee Number
<b>NON SPECIFIED</b>	<b>13</b>
Administrative and Clerical	12
Medical and Dental	1
<b>NON UK NATIONALS</b>	<b>17</b>
Add Prof Scientific and Technic	2
Administrative and Clerical	14
Nursing and Midwifery Registered	1
<b>UK NATIONALS</b>	<b>424</b>
Add Prof Scientific and Technic	11
Additional Clinical Services	1
Administrative and Clerical	338
Allied Health Professionals	2
Medical and Dental	13
Nursing and Midwifery Registered	59
<b>Grand Total</b>	<b>454</b>

2023	
Row Labels	Count of Employee Number
<b>NON-NATIONALS</b>	<b>17</b>
Add Prof Scientific and Technic	2
Administrative and Clerical	14
Nursing and Midwifery Registered	1
<b>NOT SPECIFIED</b>	<b>13</b>
Administrative and Clerical	12
Medical and Dental	1
<b>UK NATIONALS</b>	<b>396</b>
Add Prof Scientific and Technic	11
Administrative and Clerical	318
Allied Health Professionals	2
Medical and Dental	10
Nursing and Midwifery Registered	55
<b>Grand Total</b>	<b>426</b>

**2) The number of non-UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023.**

Please see data in the tables above.

**For each of these questions, if possible, I would like to get all this data broken down into the following categories: nursing staff, medical staff, healthcare assistants and administration staff.**

I hope that this answers your queries with the information we currently hold, but if I can be of any further assistance please do not hesitate to contact me.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to

Arden & GEM Greater East Midlands Commissioning Support Unit  
 FOI TEAM/Corporate Communications Team  
 1<sup>st</sup> Floor, St John's House  
 East Street  
 Leicester  
 LE1 6NB

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided the ICB.

The Information Commissioner can be contacted at: telephone 0303 123 1113, email [icocasework@ico.org.uk](mailto:icocasework@ico.org.uk) and <https://ico.org.uk/global/contact-us/>

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Yours faithfully

Lindsay Parker  
Senior Freedom of Information Officer

***On behalf of  
NHS Lincolnshire ICB***