



**Lincolnshire**  
**Integrated Care Board**

**Lincolnshire Integrated Care Board**

Bridge House  
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Lions Way  
Sleaford  
NG34 8GG

**Tel:** 01522 573939  
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1 December 2023

**FREEDOM OF INFORMATION – DECISION NOTICE**

Dear Requester

**FOI Reference Number: 71963**

I refer to your email of 16 November and your clarification email of 17 November 2023 requesting information in relation to the managers employed within the ICB.

I can confirm on behalf of NHS Lincolnshire Integrated Care Board (ICB) and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do hold some of the information that you have requested. A response to each element of your request is detailed below.

Under the Freedom of Information Act 2000, I would like to request the following information.

**In the questions below, ‘Manager’ or ‘Managers’ refers to any member of staff employed in your organisation – on either a permanent, part-time (or other) contract which includes the term ‘Manager’, ‘Director’ or ‘Executive’ in their job title or whom has leadership for running a clinical department or operational function for the organisation.”**

***[Clarification - ICB only, and just a number – no personal information needed]***

**For clarity, I am interested in the managers internally who oversee the system, not managers working in the trusts.**

**If providing any of the pieces of information would exceed the cost limit set out in the Act, I would like you to continue to respond to other pieces of information being asked.**

- 1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.**

We have 92.25 employes in post with the word “manager” in their title as per your question above. Please see the breakdown below:

<b>Directorate</b>	<b>Job role that includes "Manager" in the title</b>
Corporate	1
Finance	6.85
Health Inequalities	2
Medical	4
Nursing	21.4
Primary Care	21
Strategic Planning	8
System Delivery	28
<b>Total</b>	<b>92.25</b>

2. **How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.**  
Nil
  
3. **How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.**  
Nil
  
4. **Of Managers that are currently employed by the system:**
  - a) **How many are below band 8A (according to current Agenda for Change pay rates)?**
  - b) **How many are above band 8A (according to current Agenda for Change pay rates)?**
  - c) **How many are currently on long-term sickness leave?**
  - d) **How many are employed on part time contracts?**

Information in relation to the organisations that form part of the Integrated Care System (ICS) is not held by the ICB. You will need to contact the individual organisations directly for this information.

5. **Of 'Managers' that are currently employed by your organisation, how many have responsibility for delivering your priorities for 'digital transformation'. By this, we refer to those who may be responsible for information governance, rolling out an Electronic Patient Record, or introducing innovative digital technologies.**  
One

I hope that this answers your queries with the information we currently hold, but if I can be of any further assistance please do not hesitate to contact me.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to

Arden & GEM Greater East Midlands Commissioning Support Unit  
FOI TEAM/Corporate Communications Team  
1<sup>st</sup> Floor, St John's House  
East Street  
Leicester  
LE1 6NB

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided the ICB.

The Information Commissioner can be contacted at: telephone 0303 123 1113,  
email [icocasework@ico.org.uk](mailto:icocasework@ico.org.uk) and <https://ico.org.uk/global/contact-us/>

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<http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>

Yours faithfully

Lindsay Parker  
Senior Freedom of Information Officer

**On behalf of  
NHS Lincolnshire ICB**